

# RANDY D. MOSIER

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Talent Acquisition Specialist,

I am writing to express my strong interest in the Scrum Master role with your organization. My interest is tied to my passion to the Agile Scrum framework and in serving as a culture change agent. With a background in Agile methodology, a passion for facilitating team success, and a track record of driving projects to successful completion, I am eager to bring my expertise to your organization and contribute to your agile development efforts.

In my previous roles as a Scrum Master at Rich's Corporation I had the privilege of guiding cross-functional teams through the Agile framework, promoting collaboration, creating psychological safety, and ensuring efficient project delivery around Rich Values. I am deeply committed to the principles of Agile and Scrum, and I have seen firsthand how these methodologies can solve complex problems, improve product quality, team morale, and customer satisfaction.

I am a dedicated professional with a rich background in mental health leadership, and I am excited to bring my unique blend of skills and experiences to the role of Scrum Master. Throughout my career, I have served as a Servant Leader, coach, mentor, facilitator, teacher, change agent, and impediment remover in the field of mental health. This diverse leadership experience has uniquely positioned and prepared me for the dynamic challenges of the Scrum Master role.

In my capacity as a mental health leader, my focus was on serving both my team and our clients. I dedicated years to helping individuals set and achieve goals within specified time frames, mirroring the time-bound objectives inherent in the Agile framework.

As a team, we embraced the principles of transparency, inspection, and adaptation, making the progress of our work visible around the care of our clients. We collaborated to provide clarity on goals, regularly inspecting our progress, and adapting our methods to help clients recognize their potential and achieve their stated objectives. Just as in Scrum, where regular review and alignment with stakeholders are crucial, my team and I consistently engaged with clients and external treatment providers to ensure we remained on the right path towards community reintegration.

Additionally, meeting stringent metrics set by the Joint Commission of Hospitals for certification became a routine aspect of our operations, and under my leadership, we consistently met or exceeded these requirements. Every step in my professional journey has been a preparation for the role of a Scrum Master. I have consistently embodied the qualities of a Scrum Master, and now, with this title, I am enthusiastic about channeling my passion for helping teams drive and achieve goals in the agile world.

As you will note in reviewing my resume, it reflects over 2 years of experience as a Scrum Master serving several Scrum teams. Yet as noted above, my actual experience spans over 27 years in leadership. Within these positions as a Scrum Master, we tackled complex business problems and developed Enterprise Data Platforms. In each of these roles, I not only became familiar with the goals we needed to achieve but also immersed myself in the professional and technical language of the teams. Through constant research and asking key questions, excelled in my role in all of my Scrum teams. Key strengths that make me a strong candidate for this role include:

- Team Empowerment.
- Continuous Improvement.
- Adaptability
- Servant Leadership.
- Utilizing Scrum in Complex Business Problems
- Stakeholder Communication
- Agile Coaching
- Certified Scrum Master

I believe my diverse background would be an asset to your organization and I would love the opportunity to put it to work for you. A personal interview would allow me to review this experience in greater detail, I look forward to hearing from you so that we can schedule a meeting.

For additional insights into how I serve a team please visit:

[Randy D Mosier Digital Portfolio](#)

Sincerely,



Randy D. Mosier  
MAOM, Scrum Master, Coach, Agile Leader

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